



SIL/BSE/NSE/2024-25

July 19, 2024

To, The General Manager, Department of Corporate Services, BSE Limited, P.J. Towers, Dalal Street, Mumbai – 400001 Company Code No.: 511076	To, The Listing Department. National Stock Exchange of India Limited Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400 051 Trading Symbol: SATINDLTD
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Sub.: Appointment of Mrs. Uma Mandavgane (DIN: 03156224) as Non-Executive Independent Woman Director.

Based on the recommendation of the Nomination and Remuneration Committee (NRC) and as approved by Board of Directors in its meeting held on May 31, 2024, for appointment of Mrs. Uma Mandavgane as Non-Executive Independent Woman Director, we hereby inform that the Shareholders of the Company at its 39th Annual General Meeting held today i.e., July 19, 2024, considered and approved the appointment of Mrs. Uma Mandavgane (DIN: 03156224) as the Non-Executive Independent Woman Director for a term of 3 (Three) consecutive years w.e.f. May 31, 2024 to May 30, 2027 (both days inclusive).

The details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given as **Annexure 'A'**

You are requested to take the above information on your record.

Thanking you

Yours faithfully,

For SAT Industries Limited

Harikant Turgalia
Whole-Time Director
DIN: 00049544

Encl.: As above

ANNEXURE-A

Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mrs. Uma Mandavgane (DIN: 03156224) is appointed as Non-Executive Independent Woman Director.
Date of appointment / re-appointment/cessation (as applicable) & term of appointment/ reappointment	31st May, 2024 for a term of three years as Non-executive Independent Woman Director.
Brief profile (in case of appointment)	Mrs. Uma Mandavgane is an Associate Chartered Accountant (ACA from ICAI), Certified Information Systems Auditor (CISA from ISACA, USA). She has overall professional experience of 3 decades in Risk Advisory and Corporate Finance & Treasury Management. As a GRC professional for almost 2 decades, held leadership roles in large consulting engagements of BIG 4 as subject matter expert in Business & Technology Risk domains for clients in Banking Financial Services (BFS), ITES, Oil & Gas, Manufacturing and Retail Sectors. Her area of expertise is in Technology and Business Risk Assurance Business Process Re-engineering/ transformation Enterprise Risk Management.
Disclosure of relationships between directors (in case of appointment of a director)	Mrs. Uma Mandavgane (DIN: 03156224) is not related to any other Director of the Company
Information as required pursuant to SEBI Letter dated June 14, 2018 read with BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Mrs. Uma Mandavgane (DIN: 03156224) is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.